

## **RESOURCES FOR CAREER PLANNING: 5VMs ON NKO**

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**NORFOLK, Va.** – Navy Knowledge Online (NKO) now features access to 5 Vector Model (5VM) representations for enlisted ratings. These models, while not tailored to any particular Sailor, are accessible by all registered NKO users and serve as a resource for career path selection and planning. Initially designed to provide Learning Center 5VM Managers access, the models are an excellent resource for undesignated Sailors looking for their best fit career path.

“This is really a great starting point for any of our junior Sailors looking for a rating, or for those looking to make a lateral transfer into another rating,” said Naval Personnel Development Command Claimancy Career Counselor NCCM(SW/AW) Paul Pierce. “Career counselors of all stripes, full-time and collateral duty, including leaders and mentors, may also find these templates useful as they guide, help and develop Sailors with their careers.”

The Professional Development, Personal Development and Leadership vectors each display the SkillObjects and associated Tasks required of an individual in the chosen rating. Each Task, when opened, features links (View Details) to the associated learning event, as well as listings of related Skill Sets, Abilities, Unique Knowledges, Resources, and Tools. The Certifications and Qualifications vector will not display any information because it reflects unit level training and qualifications.

“With the depth of information provided by the models, Sailors can really get a better sense of what kind of work they might be doing if they choose a particular career path,” said Pierce. “And again, this is good tool for division officers and department heads who are developing their Sailors because it allows them to see with additional clarity what knowledge, skills and abilities Sailors are expected to possess as they develop professionally. It’s not a perfect tool yet, but it is definitely a new and useful part of the tool bag we can all use to make the Navy better.”

To access the models from your NKO homepage ([www.nko.navy.mil](http://www.nko.navy.mil)) click the Programs link at the bottom of the left hand menu. Then click the Sea Power 21 and Sea Warrior links to see the 5VM Manager Views.